

## Post-doc: act on your career and find employment in public or private research

Code référence : 828



### OBJECTIFS

- Define your professional goals and identify/describe a professional project in terms of skills and values.
- Implement methods to find a job and thus enlarge the sectors and functions investigated.
- Be confident before a job interview thanks to the experimentation of various recruiting methods.
- Explain, using the right terminology, the issues encountered within the public and the private sectors.

### PUBLIC

Young researchers (post-docs and 3rd year PhD students).

### PRÉ-REQUIS

To participate in the course, trainees must work on their personal evaluation and provide the results upon registration.

### CONTENU

The course includes an introduction to personal skill evaluation, the clarification of professional projects, a method for job finding and a training to job interviews enabling participants to show their knowledge and personality. - Course introduction, expectations of participants. - Define your professional goals : . understand basics in human resources management useful for elaborating career goals . define and package your skill and strong points . analyze your motivation to target your next positions : positions opened to PhDs, in research or in interface with science. - Search tactics : . CV . cover letter . networking. - Selection process : . methods used by recruiters in private sector : interviews, tests, ... . key points to apply in research sector : how to present your motivation for an academic career, how to

raise your scientific project - Recruitment interviews : . training to various type of job interviews and auditions . analysis.

## MÉTHODE

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Active pedagogy with workshops allowing personal reflection and simulation of recruitment situations.

Maximum number of trainees: 10.